

“Dear brothers and sisters, the Church loves you!  
Be an active presence in the community,  
as living cells, as living stones.”

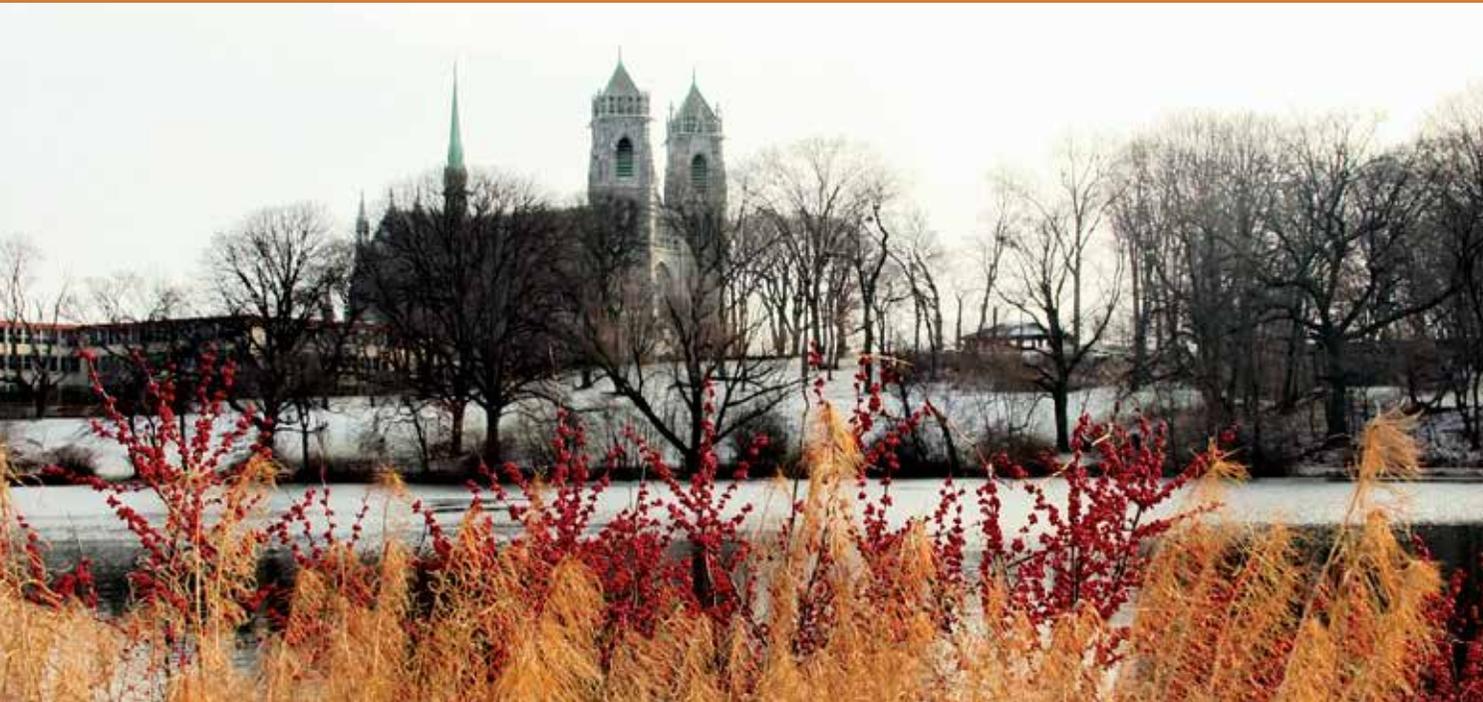
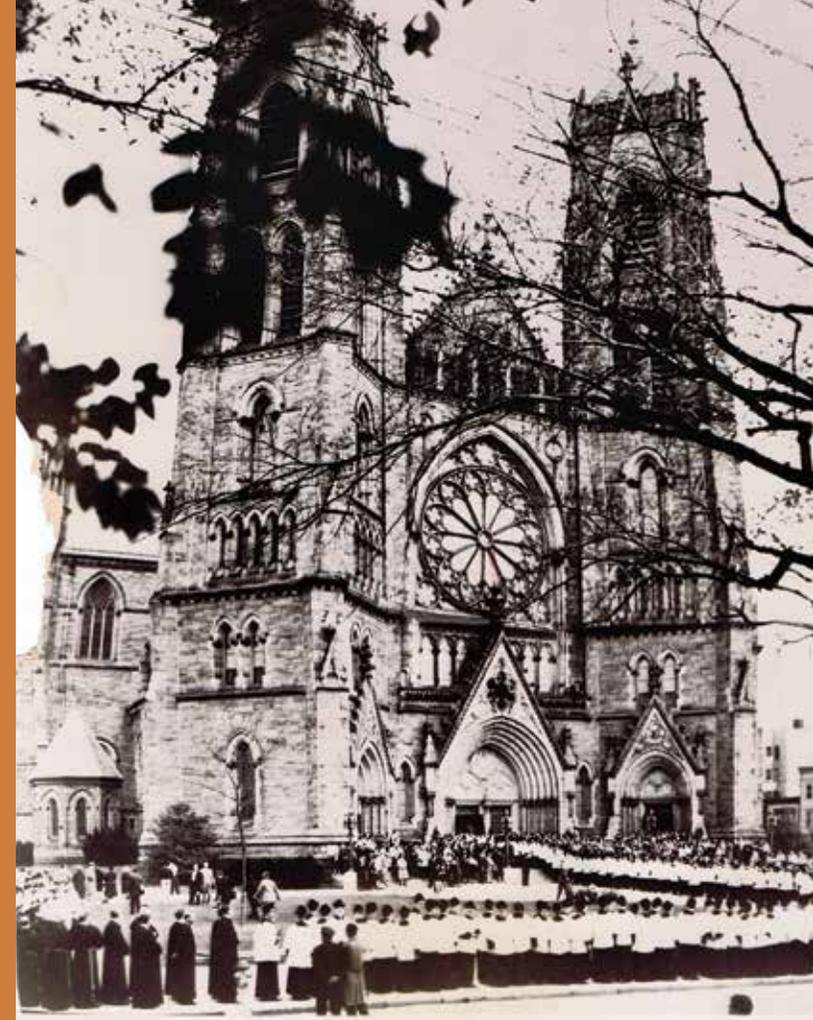
~ Pope Francis

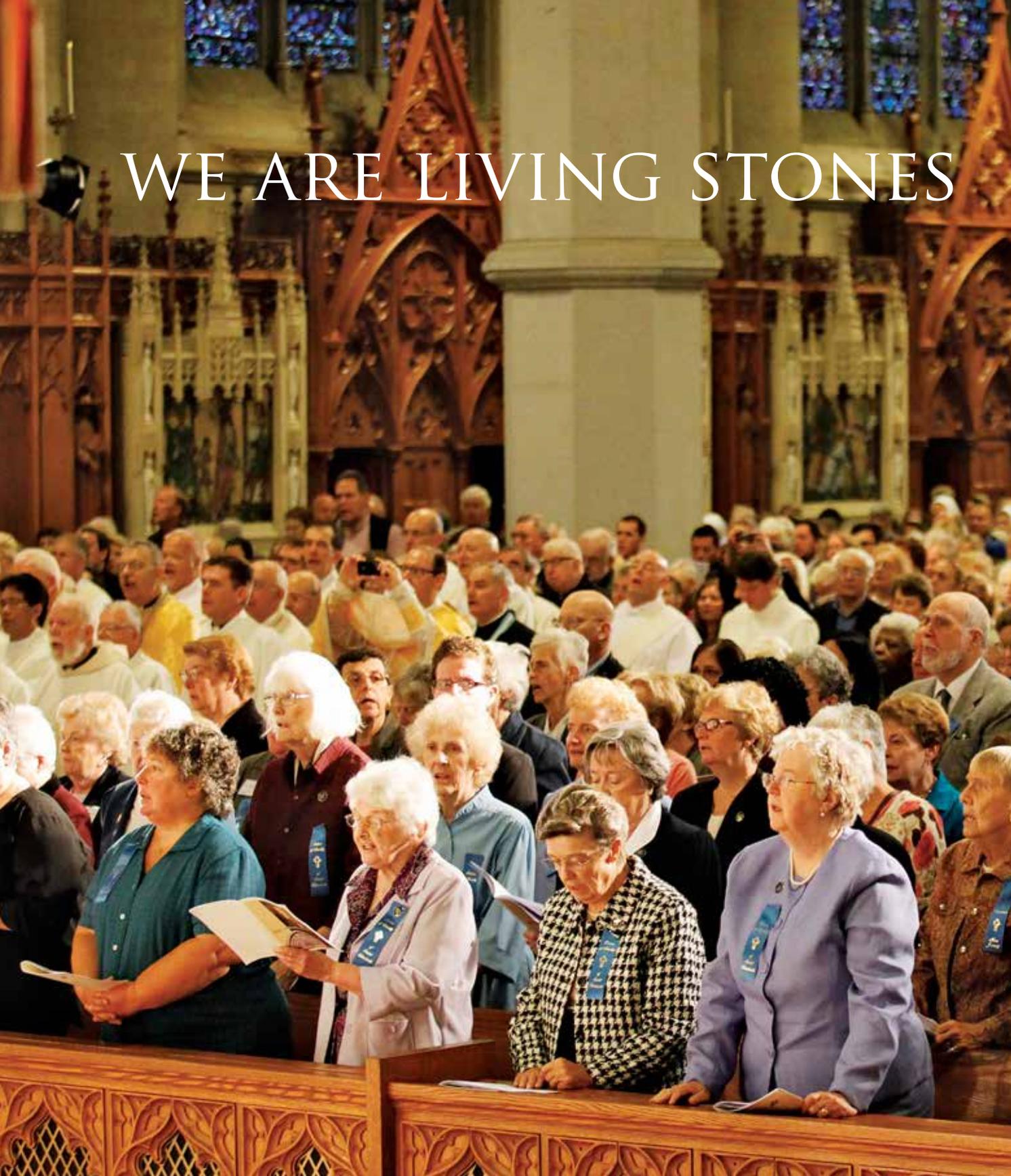


[ WE ARE  
LIVING  
STONES ]

The Archdiocese of Newark was founded in 1853, encompassing over 511 square miles spread across four counties in Northern New Jersey.

Currently there are 219 parishes servicing over 1.3 million faithful Catholics in the region. Nearly 32,000 students receive a Catholic education from our 66 elementary schools and 28 high schools. Religious education programs are also vibrant within the Archdiocese of Newark, educating almost 70,000 students each year.



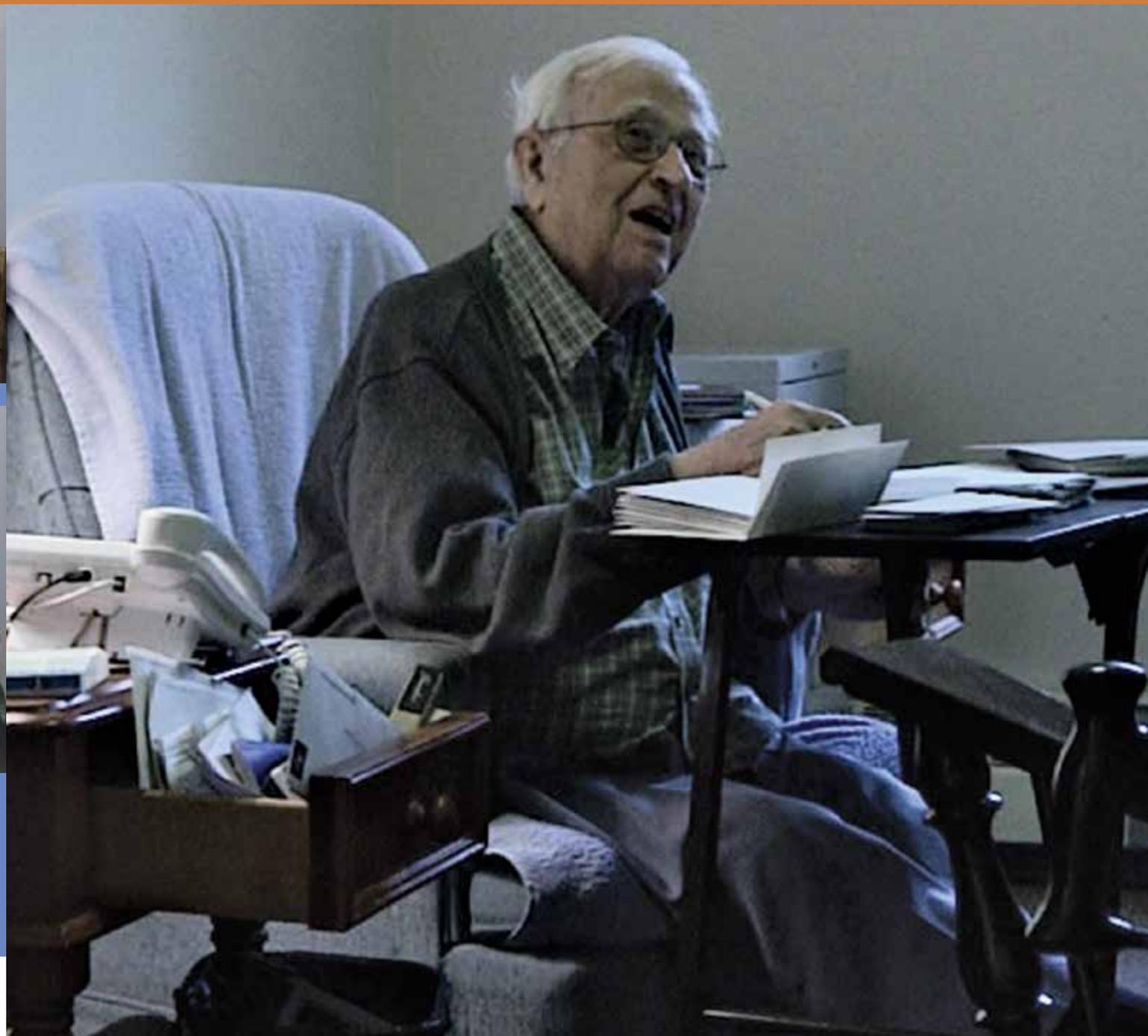


# WE ARE LIVING STONES

Compelled by the Gospel message to make disciples, preach the Good News, and serve the least among us, the faithful of the Archdiocese of Newark are invited to join together in generating the financial means needed to further our mission and secure a solid financial foundation for our future. While we recognize, honor, and celebrate the considerable pastoral, sacramental, catechetical, and charitable works that have been and are performed throughout the Archdiocese, we recognize that there are continuing challenges and opportunities as we travel together on our journey of discipleship.



# RETIRED PRIEST CARE & MEDICAL



# NEEDS ENDOWMENT



Presently, there are nearly 200 retired Priests in the Archdiocese. These men, who are ordained to the priesthood, spend years of service to the faithful. They have dedicated their lives to guiding us in our journey of faith. As our Priests age and retire, they often experience ongoing challenges that require our care and attention.

The goal through *We Are Living Stones* is to add to the existing restricted endowment fund, of \$14.35 million, to assist with the increasing healthcare costs of our aged and retired Priests. With an aging priesthood in our Archdiocese, the potential for more Priests becoming dependent on this fund increases each year. An infusion of \$6 million to this fund from our campaign will provide assistance to those Priests in need for the foreseeable future.

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# SEMINARIAN SUPPORT ENDOWMENT

Central to our lives as Catholics is the sacramental life of the Church. Our Priests pastor our parishes, baptize our children, anoint our sick, reconcile us as sinners, encourage us on the journey of faith and, most important, celebrate the Holy Eucharist, the Source and Summit of our life as believers.

The Church of Newark is committed to providing the necessary resources for our future Priests. The three seminaries operated by the Archdiocese of Newark continue to attract men answering the call to dedicate their lives to the Church.

Established in 1860, Immaculate Conception Seminary is one of the oldest Catholic seminaries in the United States. Affiliated with Seton Hall University, the Seminary offers a comprehensive program of formation to prepare seminarians to serve as Priests within our Archdiocese of Newark as well as neighboring dioceses and local religious communities.





There are 125 men praying and studying to prepare themselves for a life of service as Priest.



In the Redemptoris Mater Seminary, the students receive the same theological formation as the other seminarians of the Archdiocese. They do a year of pastoral work in the parishes as deacons and two years in the Archdiocese as presbyters before the Archbishop can send them on mission throughout the world. However, if the Archbishop has a need for them in Archdiocesan ministry, he can place them where he wishes, given that they are ordained without condition.

The College Seminary—St. Andrew's Hall has a clear mission: to provide the foundation for a young man discerning a call to the priesthood of Jesus Christ. Students pursue this mission through the first-class academic resources of Seton Hall University, an integrated program in Christian formation, and through the daily experience of opening one's self to the transforming power of God's grace.

With the number of seminarians growing each year, it is essential to fund this vital ministry that will ultimately benefit our spiritual lives. In this campaign, the Archdiocese would like to add \$8 million to the current endowment of \$14 million to provide for the formation and education of seminarians preparing to serve in the Archdiocese of Newark.

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# PARISH SHARING

Every parish will have a capital campaign target as well as a Works of Mercy target based on its offertory income. As funds are raised, 50% of funds raised above the Works of Mercy target will be returned to the parish. Additionally, once a parish surpasses its capital campaign target, the parish will receive 60% of the funds raised over the target to meet its own needs and goals. Through the parish share component, we hope to realize at least \$40 million in funding for parish needs.



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# STRENGTHENING OUR PARISHES

Though the Catholic Church is truly universal, we most often experience the Church at our local parish. It is at the parish level that the healing, teaching, reconciling, and sanctifying mission of Christ becomes most evident.

The physical needs of our parishes now and into the future are of great concern. It is projected that the parishes of the Archdiocese will need almost

**\$125 MILLION OVER  
THE NEXT TEN YEARS**

to ensure that the 1,100 church, school and rectory buildings, parish centers, ministry offices and other buildings where we engage in the work of the Church are kept in good condition.

## DIRECT PARISH SUPPORT

**PARISH SHARING  
\$40,000,000**

Possible projects may include:

- Restoration
- Repair
- Maintenance
- Building
- Establishing or Increasing Endowments
- Reducing Debt
- Ministry Needs



THE MAIN PURPOSE OF THE WE ARE LIVING STONES CAMPAIGN IS TO STRENGTHEN OUR PARISH COMMUNITIES.

50%

50%

INDIRECT PARISH SUPPORT

PARISH RENEWAL FUND.....	\$8,000,000
TUITION ASSISTANCE ENDOWMENT .....	\$18,000,000
RETIRED PRIEST CARE AND MEDICAL NEEDS ENDOWMENT.....	\$6,000,000
SEMINARIAN SUPPORT ENDOWMENT .....	\$8,000,000

Once a parish reaches their Works of Mercy target, then 50% of all funds raised return back to the parish while simultaneously funding additional case elements that both directly and indirectly benefit our parishes.

# PARISH RENEWAL FUND



While we work to strengthen our parish infrastructure, we must simultaneously provide opportunities for our parish leaders to spread the Gospel message and serve the people of our great Archdiocese. Evangelizing and educating our people in our rapidly changing world will require creative programs and initiatives that address our modern realities and challenges. These efforts are often outside of the ability of many of our parishes to address. This new Parish Renewal fund will provide grants to parishes to aid in their evangelization and religious education efforts.

As we improve our programs we must ensure that our lay leaders are properly trained to minister in an effective way. This fund will provide grants for training and support for our parish leaders. As our parishes grapple with ever-changing technology, we must provide them the support they need to take full advantage of these opportunities. We must also ensure that parishes have access to the best training for lay leaders, catechetical leaders and volunteers, regardless of a parish's financial ability.

As the temporal burdens on our Priests increase each year, our support to help them effectively meet these obligations must also increase. Many of our Priests must lead in a more complex reality than they were trained for in the Seminary. By training our Priests and laity in ways to more effectively work together, we will give our people the opportunity to put their God-given gifts to use. We also have the task of helping to free our Priests from those responsibilities that can be taken up by others and which can often take away from their ability to minister to the needs of the people.

Through this fund of \$8 million we will provide grants that will enable our Priests and laity to get the continuing education and training that today's Church requires. It will also provide funding for evangelization and religious education programs.



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# WORKS OF MERCY

As Christians, we are called to love our brothers and sisters in Christ by sharing the blessings entrusted to each one of us, trusting that the Lord will provide for our needs. We can do this by giving alms and contributing to programs, organizations and ministries committed to the spiritual and corporal Works of Mercy and thereby supporting the evangelical mission of the Church.

For the duration of the *We Are Living Stones* Capital Campaign, parishes will contribute the first share of their revenue to help instruct, advise, console, comfort and support those in need, both physically and spiritually.

Trusting that the Lord will continue to provide for all our needs, approximately \$8.7 million of the *We Are Living Stones* Campaign will be used to fund the on-going operations of programs and ministries, including:

- Catholic Charities of the Archdiocese of Newark: Funding will help to support the good works of Catholic Charities in our area, which serves over 100,000 people annually in Bergen, Essex, Hudson and Union Counties in 46 programs such as the following:
  - The Emergency Food Network
  - Housing: emergency shelter for the homeless and for those who are HIV-positive: transitional housing (up to 18 months) as well as counseling, health care and other services to help individuals as they make the transition to self-sufficiency; affordable housing for low-income families
  - Programs for the elderly
  - Psychological and psychiatric help for those with mental illness
  - Job training
  - Affordable, high-quality early childhood education to children in disadvantaged communities
  - Immigration services
  - Ministry with the Deaf and Persons with Disabilities
- Youth and Young Adult Ministries (including spiritual outreach to university students and to young people discerning Vocations)
- Diocesan-wide programs to promote family life and a greater respect for all human life and social justice
- Multicultural ministry
- Chaplaincies that bring comfort and hope to those in hospitals and prisons
- Support of the spiritual center of the Archdiocese, the Cathedral Basilica of the Sacred Heart.



The Works of Mercy component and the Seminarian, Retired Priest Care and Medical Needs, Tuition Assistance, and Parish Renewal will be funded after the campaign costs have been met. These costs include related fees, material expenses, and the ongoing costs of redeeming and managing the campaign pledges. These campaign costs will not come out of the Parish Sharing portion of this campaign. With a view towards fulfilling all of the financial goals outlined in this brochure, the Archdiocese will allocate funds raised amongst the various programs of the case statement. As the campaign concludes an accounting of all campaign related expenses and revenues will be made public.

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# TUITION ASSISTANCE ENDOWMENT

The Catholic Schools of the Archdiocese of Newark are faith-filled learning communities of parents, students, teachers, and administrators who foster the development of our children spiritually, morally, intellectually and physically. Our students love, learn and live their faith in service to others. The schools of the Archdiocese of Newark are committed to educational excellence within the tradition of the Roman Catholic faith. We educate students to grow in the image and likeness of God so they may become leaders in service to others and beacons of hope for all people. The Archdiocese considers Catholic schools vitally important to our future and these schools produce much of the lay leadership and many vocations to the priesthood and religious life.





One of the objectives of this campaign will be to establish a Tuition Assistance Endowment Fund of \$18 million that will increase our ability to help more students attend our elementary schools. The earnings from this fund will be available to help defer the costs of tuition for financially deserving children. Through an application process that will include a need-based assessment, certification of good standing at the parish, and acceptance to the school, students will be able to apply for tuition assistance through their pastor. We must ensure that our schools are open to Catholic families of any income level so all have an opportunity for a Christ-centered educational experience .

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# WHAT YOU ARE ASKED TO DO

**W**e ask you, as a member of the Catholic Church in the Archdiocese of Newark, to bring your gifts and add them to what others will offer to raise \$90 million.

As a good steward, you are called to reflect on the abundant gifts from God, to consider all the ways that your life has been blessed, and to return to God in the same measure that He has given to you; to help provide the foundation for the future.

Everyone is asked to be a part of this effort, but not everyone is asked to give the same amount. This brochure includes a gift plan that can be used as a guide in making your decision. Please consider it carefully and select the gift that best expresses your gratitude to God as experienced in your life today. Your gift can be made as a pledge payable over a four year period on a monthly, quarterly, semi-annually, or annual basis.



# AN APPEAL FOR SPECIAL GENEROSITY

## AS YOU MAKE YOUR PLEDGE PLEASE REMEMBER...

Your contribution should have some relationship to how generous God has been to you. If you are financially able to pledge \$10,000, \$25,000, \$50,000 or even \$100,000 or more, we ask you to be leaders in our campaign with these substantial gifts. Not everyone can make the same gift but everyone can make the same sacrifice.

- Pledges can be fulfilled on a monthly, quarterly, semi-annually, or annual basis, whichever is more convenient for you.
- These gift plans forecast payments over four years.
- Pledges are not legally binding.
- Contributions to the campaign may be tax-deductible as provided by law.
- Please make checks payable to:

*We Are Living Stones*

## TAX ADVANTAGES OF THOUGHTFUL GIVING

- Federal and state laws on income and inheritance taxes encourage charitable giving.
- Some people will find it particularly advantageous to contribute appreciated securities, real property, or other valuables. The current fair market value of securities or property is deductible and, by transferring these assets to the Church, the donors pay no capital gains tax.
- We encourage you to discuss your pledge with your family and, if necessary, a financial advisor to see which method will be most beneficial to you and to the future of our Church.
- If you have a question or would like more information on how to make a gift of stocks, bonds or other securities, please contact Thomas Pagano from the Development Office, at (973) 497-4126.



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# AS WE CONCLUDE...

A successful campaign will allow each of us to join our gifts with those who made the parishes and programs of this Archdiocese a reality in years past and will ensure that we remain a strong, vibrant and faithful Church in the years to come. We know that our greatest strength is our Catholic faith and the faith of our people. This campaign is centered primarily on the spiritual growth and development of our people's faith. We are relying on your generosity to create a legacy for this generation — a legacy of faith that will pass on to those who will cherish and take it into a new time, gratefully adding their own gifts to what you have so generously given.



“A Christian must be  
alive and joyful.”

~ Pope Francis





LORD, we thank you for the many blessings  
that You have given to our Archdiocese,  
among them Faithful Stewards and co-workers,  
both spiritually and materially,  
as we all try our best each day to fulfill  
YOUR MISSION here on Earth.

We ask YOUR blessing upon the work in which we are all engaged  
towards the success of the Capital Campaign.

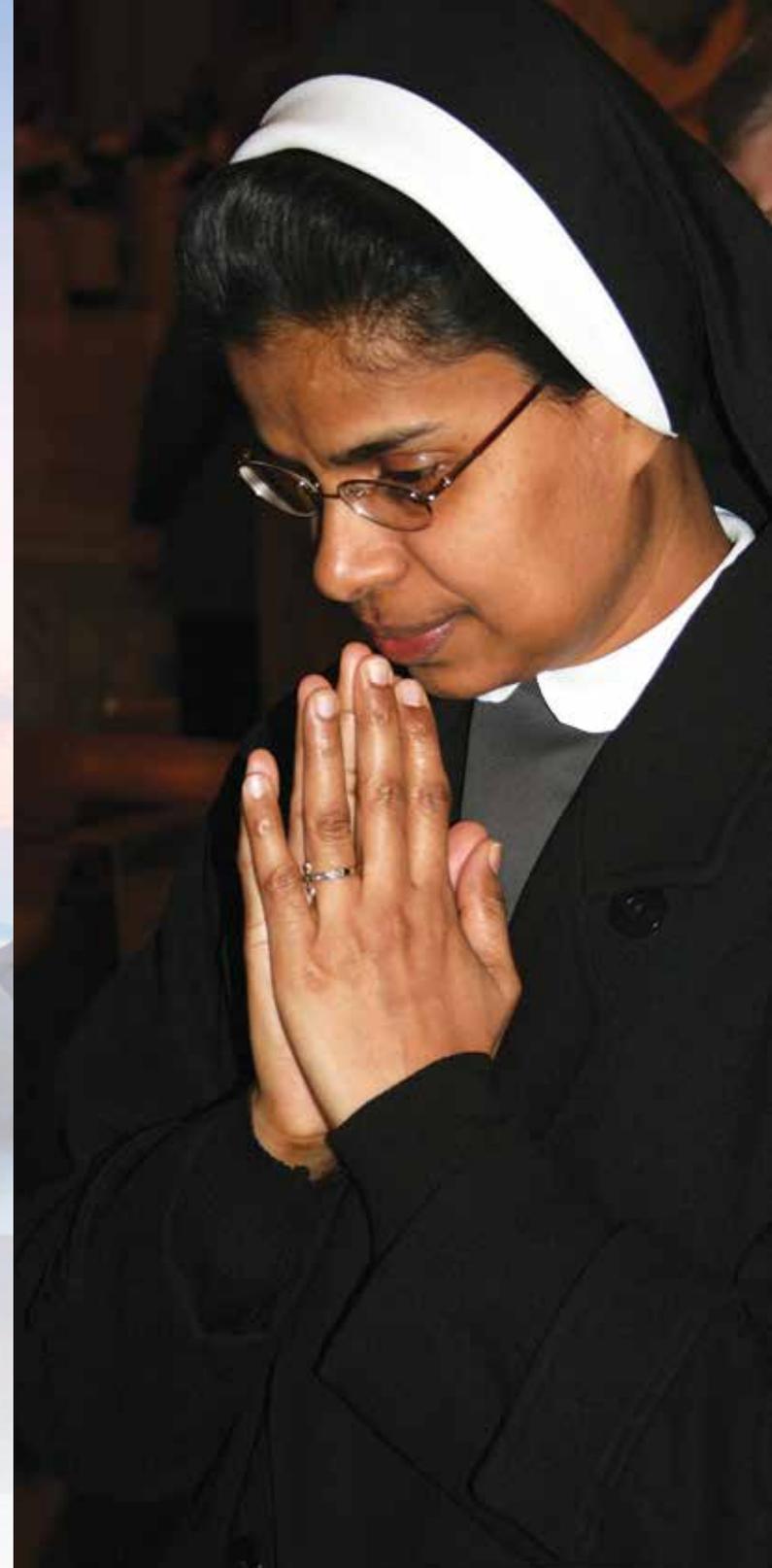
May we be those 'living stones' that we are called to be,  
always building upon the very foundation of our Faith,  
JESUS CHRIST, our cornerstone, as we strive to continue programs  
that provide support to the poor; to families;  
to those seeking to come to know YOU more deeply;  
as well as to ensure that our Faith continues to be faithfully passed on  
to new generations of YOUR PEOPLE.

May we always be ONE BODY in communion with Christ,  
as we continue to build up YOUR KINGDOM.

We ask this through Jesus Christ, OUR LORD.  
AMEN.



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We Are Living Stones | P.O. Box 9577 | Newark, NJ 07104-0577 | [www.rcan.org/wearelivingstones](http://www.rcan.org/wearelivingstones)

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