



CATHOLIC FAITH COMMUNITY



December 15, 2016

RE: Timothy Schell

Guidance in Giving  
Joe Zamorano

Dear Joe,

It is my pleasure to provide this letter of recommendation not only for Guidance In Giving, who once again lead our parish through an exceptional campaign, but for Tim Schell who was our on-site fundraising campaign coordinator. During the 4 months that Tim was here with us at St. James I had the privilege of working very closely with him—I can honestly say it was an honor. Tim continually exhibited excellent communication skills and consistently exceeded our expectations, motivating the staff and parishioners to support our Capital Campaign. On a personal level, he's charismatic, well-spoken and real... all qualities that undoubtedly had a strong appeal and motivated potential donors to invest in the goals of the campaign.

Specifically, the representatives of GIG helped us to develop a defensible business plan for the campaign which Tim supported intellectually and emotionally. He was detail oriented and assisted us to adhere to a schedule with deadlines for action and accountability. He prepared all of our events, publicity and printed materials which were released in a timely manner to continue the momentum of the campaign.

I speak on behalf of the entire parish when I say that Tim demonstrated a contagious enthusiasm about the campaign goals and objectives with the parish staff and councils. He has a very special knack to clearly articulate the Mission behind the Campaign which ultimately affected the positive outcome of the Campaign. He listens and responds!

On a very personal note... Tim wholeheartedly became a member of our staff—ready and willing to help in any way he could. I believe that anyone one on our staff as well as our campaign team and clergy would highly recommend Tim as '**Campaign Coordinator Extraordinaire**'. I only wish we could keep him on staff indefinitely!

With God's Blessing,  
  
Debbie Derderian  
Parish Administrator



CATHOLIC FAITH COMMUNITY



December 16, 2016

RE: Timothy Schell

To Whom It May Concern,

I have been requested to write a letter of recommendation for Tim Schell who was the Capital Campaign Coordinator for our parish. I can most certainly assure you that Tim was the **'bricks and mortar'** in building a successful outcome for phase 1 of our campaign.

Tim's strategic planning helped us to relay the specific goals of our parish renovation as well as the mission behind the campaign. His positive attitude helped to motivate our staff and the campaign committee to act as ambassadors of the project, and guided us in ways to appeal to the parishioners that each of us interfaced within the course of their ministry.

Tim paid close attention to every detail outlined in our pre-planning analysis and feasibility study that was most effectively conducted by representatives from Guidance in Giving. His acute attention to details guided us through the goals setting and leadership enlistment to a productive program execution and conclusion.

Tim's personal attributes were most appreciated by those he worked closely with on our staff, pastoral councils and most importantly the Campaign Committee which he solely supervised. He strategically motivated volunteers who committed themselves as human gifts to the campaign and encouraged them so that they were vital participants in the positive outcome of the project.

I would be remiss if I did not include our appreciation for Tim's presence on our staff. His daily interaction with every staff member, during the months of the active campaign, was undoubtedly another reason for our success... he truly became 'one of us' ready and willing to assist in whatever way he could, even if it was unrelated to the campaign. ***In a nutshell... Tim gives his all!***

Ultimately, people gave because they believe in the parish, the plan and can identify with the Mission. During his time here Tim was the face of the campaign, people trusted him and as a result our campaign pledges were actually over what we had anticipated.

I offer my wholehearted recommendation for Guidance in Giving for the third successful campaign they have coordinated for us, and most specifically for Tim Schell who literally became a member of the parish for the time he was here. I personally find him to be a very gifted young man with a bright future ahead of him.

Sincerely in Jesus and Mary,

A handwritten signature in black ink, appearing to read "John Howard CJM".

Fr. John Howard CJM  
Pastor